**Sauk Valley Community College**

**August 28, 2017**

**Action Item 4.3**

**Topic: Salary Adjustments**

**Strategic Direction: Goal 1, Objective 3 – Be operationally efficient in order to maintain a low cost of attendance for students**

**Presented By: Dr. David Hellmich and Melissa Dye**

**Presentation:**

 Due to recent changes and the State passing a budget for FY17 and FY18, the College has determined to give all non-faculty staff a 2% increase (adjusted depending on state date, promotion, title change, or peer comparison) retroactive to July 1, 2017. Action Item 4.2 was specific to faculty; this action is specific to staff.

**Recommendation:**

The administration recommends the Board approve a 2.0% salary adjustment for all non-faculty as outlined above.